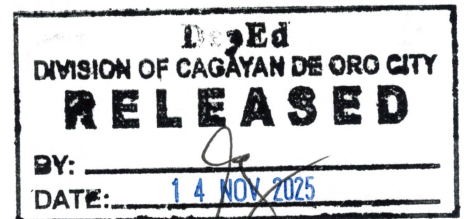




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

14 Nov 2025

DIVISION MEMORANDUM

No. 1042 s. 2025

RETOOLING FOR ALTERNATIVE LEARNING SYSTEM (ALS) TEACHERS ON
ADVOCACY AND SOCIAL MOBILIZATION AND LEARNING ACTION CELL (LAC)
CUM POST-EVALUATION ON THE RESULT OF INTER-DIVISION MONITORING
AND OTHER IMPLEMENTED ACTIVITIES IN 2025

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Concerned Curriculum Implementation Division Personnel
Concerned Elementary and Secondary Public School Head
This Division

1. In support to the Department's sustained commitment to the continuous professional development of teachers, this Office through the Curriculum Implementation Division will conduct a Retooling for ALS teachers on Advocacy and Social Mobilization and LAC cum Post-Evaluation on the Result of Inter-Division Monitoring and other implemented activities in 2025 on December 09 -11, 2025, at the Division Function Hall, Upper Balulang, Cagayan de Oro City.
2. The activity aims to:
 - a. strengthen the capacity of ALS teachers in promoting inclusive education through effective advocacy and social mobilization strategies;
 - b. enhance collaborative professional learning through LAC sessions; and
 - c. analyze the results of inter-division monitoring and other implemented activities for 2025.
3. Attached to this Memorandum are the list of participants, and technical working committee.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM

RETOOLING

DM-077-CID-DIS-AUF / retooling for alternative learning system (als) teachers on advocacy and social mobilization and learning action cell (lac) cum post-evaluation on the result of inter-division monitoring and other implemented activities in 2025

November 14, 2025

Attachment No. 1 to DM No. _____ s. 2025

A. LIST OF PARTICIPANTS

Name	District/Agency	Designation	School/Office
Angelito U. Felisilda	Division Office	PSDS/ ALS Focal	CID
Janry B. Colonia	Division Office	EPS II	CID
Julietta N. Dolero	Division Office	MT I/Div Coordinator	CID
Rubeneth V. Salazar	Division Office	EPS II	CID
Neo Alpe Anthony L. Amao	Central	ALS Teacher	City CS
Julie A. Ceniza	Central	ALS Teacher	City CS
Johnrill R. Generoso	Central	ALS Teacher	City CS
Sheryll M. Ontong	Central	ALS Teacher	City CS
Nicolas A. Nacaytuna	Central	ALS Teacher	City CS
Rosalina P. Facurib	East 1	ALS Teacher	East CCS
Luisa U. Maliao	East 1	ALS Teacher	East CCS
Amie Rose R. Tura	East 1	ALS Teacher	East CCS
Lucita Mae B. Aguelo	East 1	ALS SHS Coordinator	Lapasan NHS
Apida P. Alimatar	East 1	ALS Teacher	Lapasan NHS
Nelson E. Alon III	East 1	ALS Teacher	Camansi IS
Rica B. Rocamora	East 1	ALS Teacher	Lapasan NHS
Nora C. Coronado	East 2	ALS Teacher	Bugo CS
Lovelen R. Gemo	East 2	ALS Teacher	Bugo CS
Jovelyn J. Go	East 2	ALS Teacher	Bugo CS
Daisy Mae P. Jayson	East 2	ALS Teacher	Bugo CS
	East 2	ALS SHS Coordinator	Agusan NHS
Glenda Q. Epao	East 2	ALS Teacher	Agusan NHS
Norhata B. Andog	East 2	ALS Teacher	Puerto NHS
Windy G. Hagonao	East 2	ALS Teacher	Puerto NHS
Kimberly Zoilon	East 2	ALS Teacher	Puerto NHS
Rolando A. Oriel	East 2	BPOSA Teacher	Puerto NHS
Elmer A. Almaparas Jr.	North 1	ALS Teacher	North CCS
Hazel P. Galabo	North 1	ALS Teacher	North CCS
Ailiene P. Libres	North 1	ALS Teacher	North CCS

Juventino P. Sieras	North 2	ALS Teacher	Kauswagan CS
Demalou D. Caiña	North 2	ALS Teacher	Bayabas NHS
Mary Mae P. Otadoy	North 2	ALS Teacher	Bonbon NHS
Willy P. Calo	South	ALS Teacher	South CCS
Mirasol A. Muñoz	South	ALS Teacher	South CCS
Robinson G. Tablang	South	ALS Teacher	South CCS
Luisa B. Entrina	South	ALS Teacher	CDONHS-SHS
Alona B. Hilot	South	ALS Teacher	CDONHS - JHS
Junalyn B. Jalit	South	ALS Teacher	CDONHS - SHS
Jane W. Penales	South	ALS Teacher	CDONHS - SHS
Dave B. Bagares	Southwest 1	ALS Teacher	Lumbia CS
Ay-Mae Claire Y. Butlig	Southwest 1	ALS Teacher	Lumbia CS
Gretchen D. Linaac	Southwest 1	ALS Teacher	Lumbia CS
Cathelyn M. Pastrano	Southwest 1	ALS SHS Coordinator	Lumbia NHS
Jason James Ramirez	Southwest 1	ALS Teacher	Lumbia NHS
Roxan Jean R. Abacahin	Southwest 1	ALS Teacher	Lumbia NHS
Farhana P. Bilangatao	Southwest 1	ALS Teacher	Lumbia NHS
Jordan Go	Southwest 1	ALS Teacher	Lumbia NHS
Dannica Miles S. Reyes	Southwest 1	ALS Teacher	Lumbia NHS
Ruben T. Yañez	Southwest 2	ALS Teacher	Mambuaya ES
Erlene Joy Ubay-Ubay	Southwest 2	SHS Coordinator	Dansolihon NHS
Aldrin Baba	Southwest 2	ALS Teacher	Dansolihon NHS
Edmor F. Ebajay	Southwest 2	ALS Teacher	Dansolihon NHS
Evelyn A. Fabular	Southwest 2	ALS Teacher	Mambuaya NHS
Rovina P. Bag-ao	West 1	ALS Teacher	West CCS
Marvilyn M. Chiva	West 1	ALS Teacher	West CCS
Pinky Marris M. Fabria	West 1	ALS Teacher	West CCS
Lenny S. Adelantar	West 2	ALS Teacher	Bulua CS
Maribel G. Calo	West 2	ALS Teacher	Bulua CS
Relyn T. Orate	West 2	ALS Teacher	Bulua CS
Geraldine P. Damayo	West 2	ALS Teacher	Bulua NHS

Evangeline Pailmao – Bagasbas	West 2	ALS Teacher	Bulua NHS
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B. LIST OF TECHNICAL WORKING COMMITTEE

DISTRICT	COMMITTEE
Over-all Activity Chairperson: Angelito U. Felisilda, PhD Technical Working Committee Chairpersons: Janry B. Colonia, PhD Julieta N. Dolero Rubeneth V. Salazar	Invitation program & Tarp Printing, Physical arrangement & Aftercare Sound System & ICT in-charge Committees, Documentation & Accomplishment Report Registration, Awards & Recognition Committee, & Program flow facilitators (Opening, Closing & MOL) Committee
Central and North 1 Committee Head: Johnrill Generoso Members: Ailiene P. Libres Sheryll M. Ontong Julie A. Ceniza Hazel P. Galabo Neo Alpe Anthony L. Amao Nicolas A. Nacaytuna Elmer A. Almaparas Jr.	Awards & Recognition (Certificates)
East 1 Committee Head: Luisa U. Maliao Members: Amie Rose Tura Rosalina P. Facurib Lucy Mae Aguelo Nelson E. Alon III Rica B. Rocamora Apida P. Alimatar	Registration (attendance and Cert. of appearance)
East 2 Committee Head: Jovelyn J. Go Members: Lovelen R. Gemo Nora C. Coronado Daisy Mae P. Jayson Glenda Q. Epao	Invitation program and Logistics

Norhata B. Andog Windy G. Hagonao Kimberly Zoilon	
North 2, Southwest 1 & 2 Committee Head: Dave B. Bagares Members: Juventino P. Sieras Demalou D. Caiña Mary Mae P. Otadoy Ay-Mae Claire Y. Butlig Gretchen D. Linaac Jason James Ramirez Roxan Jean R. Abacahin Farhana P. Bilangatao Jordan Go Dannica Miles S. Reyes Ruben T. Yañez Aldrin Baba Edmor F. Ebajay Evelyn A. Fabular	Physical arrangement & Aftercare
South Committee Head: Willy P. Calo Members: Mirasol A. Muñoz Robinson G. Tablang Luisa B. Entrina Alona B. Hilot Junalyn B. Jalit Jane W. Penales	Sound System & ICT in-charge (include all preliminary music/video)
West 1 Committee Head: Marvily Chiva-Bustamante Members: Pinky Marris M. Fabria Rovina P. Bag-ao	Documentation & Accomplishment Report
West 2 Committee Head: Lenny S. Adelantar Members: Maribel G. Calo Relyn T. Orate Geraldine P. Damayo Evangeline Pailmao - Bagasbas	Program flow facilitators (Opening, Closing & MOL) Committee